



Wages and Compensation

Retirement Overview for IBEW Local 540



Union jobs offer higher wages than non-union positions, ensuring you're paid competitively for your work. Overtime pay is guaranteed after 8 hours, and many locals provide a minimum of 2 hours of show-up time, so you're compensated even if work doesn't begin immediately. As you gain experience, certifications, and seniority, your pay rates increase, providing long-term financial growth.

JOURNEYMAN
WAGES:

\$42.06

FOREMAN
WAGES:

\$46.27

GENERAL FOREMAN
WAGES:

\$48.37

1ST YEAR
APPRENTICE WAGES:

\$18.93

Annual Contractual Raise:

Every year, members receive a raise based on the contractual agreement between the union and the employer. The exact raise will vary depending on the contract terms, but you can always expect a raise each year.